

MINISTERIAL SALARY SUPPORT GUIDELINES

Christian Church (Disciples of Christ) in Indiana

Purpose

The Christian Church in Indiana is intentionally focusing on becoming a missionary church through the year 2000 and beyond. We want to use these missionary funds to enable, resource, and support the ministries of our congregations as they develop as missions centers which affirm the local and global character of the church. The purpose of the Ministerial Support Fund is to form a partnership between the congregation, regional church and the pastor through salary support, to help the congregation has a full-time ministerial staff, and to enable the congregation to become a dynamic faith community involved in mission and ministry to the world.

Limitations on Funding

The primary purpose of the Ministerial Salary Support Fund is to support and enable congregations to call and adequately compensate a licensed or ordained Disciples minister to a full time ministerial position. There are only modest funds available for this support. The following situations will not be eligible for financial support:

1. Student ministry position will not be funded.
2. Support will usually be short term (i.e., 1-3 years).
3. Support is limited to annual availability of funds. Applicants must apply annually.

Conditions for Salary Support

- A. Congregations requesting salary support should consult with the Area Associate Regional Minister prior to making the request.
 1. Request for salary support should come through regional staff.
 2. Attach a copy of the past five years of Year Book figures. (Copy available from General or Regional Offices).
 3. Total financial support, broken down by benefits, of the professional ministry for the past two years.
 4. Number, nature and results of stewardship campaigns held in the past two years.
- B.
 1. How is pastoral care practice in the congregation?
 2. What is the procedure for annual planning and goal-setting used by the congregation?
 3. How does the congregation implement its goals and evangelism? How effective have previous programs been?
 4. How does the congregation underwrite its budget?

- C. A congregation receiving support agrees to a consultation with the Commission on Evangelism and Church Development between 2-3 months prior to granting of a request. While under subsidy, the following disciplines should be implemented:
1. Provide a Mission Statement and specific congregational goals for a 3-5 year period.
 2. Establish an evangelism/membership cultivation program.
 3. Establish an annual stewardship campaign to underwrite ministry and mission goals and strategy.
 4. Establish a serious Christian Education/Leadership Development program.
- D. The Associate Regional Minister responsible for the care of that congregation will provide on-going care and support to the congregation as long as the Region is providing support.

MAY NOT BE COMBINED WITH ANY OTHER GRANT FOR THE SAME PROGRAM.